

January 31, 2017

The Honorable Mitch McConnell  
Majority Leader  
U.S. Capitol Building,  
S-230 Washington, DC 20510

The Honorable Charles Schumer  
Minority Leader  
Hart Senate Office Building, Room 322  
Washington, DC 20510

Dear Senator McConnell and Senator Schumer:

On behalf of the undersigned organizations, we write in strong opposition to the use of the Congressional Review Act (CRA) to repeal the regulations implementing the Fair Pay and Safe Workplaces Executive Order. We are organizations dedicated to protecting workers, eliminating workplace discrimination and protecting access to justice. The Fair Pay regulations represent a much-needed step forward in ensuring that the federal contractor community is providing safe and fair workplaces for employees by encouraging compliance with federal labor and civil rights laws, and prohibiting the use of mandatory arbitration of certain disputes.

Employers that have the privilege of doing business with the federal government also have a responsibility to abide by the law. The Fair Pay regulations are crucial because they help ensure that federal contractors behave responsibly and ethically with respect to labor standards and civil rights laws. They also encourage companies applying for federal contracts to comply with federal labor and employment laws such as the Fair Labor Standards Act (which includes the Equal Pay Act), Title VII of the Civil Rights Act, the Americans with Disabilities Act of 1990 and the Occupational Safety and Health Act, and their state law equivalents. The Executive Order also bans contractors from forcing employees to arbitrate claims under Title VII of the Civil Rights Act as well as claims of sexual harassment and sexual assault.

We ask you to stand with American workers and oppose any attempts to roll back the protections that stem from the Executive Order on Fair Pay and Safe Workplaces. They provide strong protections against the federal government contracting with employers that routinely violate workplace health and safety protections, engage in age, disability, race, and sex discrimination, withhold wages, or commit other labor violations. These protections should not be repealed.

Sincerely,

9to5 California  
9to5 Colorado

9to5 Georgia  
9to5 Wisconsin  
9to5, National Association of Working Women  
A Better Balance  
A. Phillip Randolph Institute  
AFL-CIO  
African American Ministers In Action  
AJ Rosen & Associates LLC  
Alaska Wilderness League  
Alliance to End Slavery & Trafficking  
Amalgamated Transit Union  
American Association for Access, Equity and Diversity  
American Association of People with Disabilities  
American Association of University Women (AAUW)  
American Civil Liberties Union  
American Federation of State, County and Municipal Employees  
American Federation of Teachers  
Americans for Democratic Action  
Arkansans Against Abusive Payday Lending  
Bazon Center for Mental Health Law  
Bend the Arc Jewish Action  
BlueGreen Alliance  
Brazilian Worker Center  
Brotherhood of Locomotive Engineers and Trainmen - Wyoming State Legislative Board  
Business and Professional Women/Florida (BPW/FL)  
Business and Professional Women/St. Petersburg-Pinellas (BPW/SPP)  
California Employment Lawyers Association  
Catalyst  
Center for Justice & Democracy  
Center for Law and Social Policy  
Coalition of Labor Union Women  
Coalition on Human Needs  
Coalition to Abolish Slavery & Trafficking  
Communications Workers of America  
Demand Progress  
Demos  
Economic Policy Institute Policy Center  
Equal Pay Today  
Equal Rights Advocates  
Family Equality Council  
Family Values @ Work  
Farmworker Association of Florida  
Feminist Majority  
Fight for \$15  
Food & Water Watch  
Friends of the Earth

Futures Without Violence  
Gender Justice  
Good Jobs Nation  
Health Justice Project  
Hindu American Foundation  
Human Rights Campaign  
Institute for Science and Human Values, Inc.  
Interfaith Worker Justice  
International Association of Machinists and Aerospace Workers  
International Brotherhood of Teamsters  
International Federation of Professional and Technical Engineers, IFPTE  
International Union of Bricklayers and Allied Craftworkers  
International Union, United Automobile, Aerospace & Agricultural Implement Workers of America (UAW)  
Jobs With Justice  
Jobs with Justice of East Tennessee  
Knox Area Workers' Memorial Day Committee  
Labor Council for Latin American Advancement  
Labor Project for Working Families in Partnership with Family Values @Work  
Lambda Legal  
Lawyers Committee for Civil Rights Under Law  
The Leadership Conference on Civil and Human Rights  
Main Street Alliance  
Make the Road New York  
MassCOSH - Massachusetts Coalition for Occupational Safety & Health  
MomsRising.org  
NAACP  
National Alliance for Fair Contracting  
National Asian Pacific American Women's Forum  
National Association of Consumer Advocates  
National Association of Human Rights Workers  
National Association of Social Workers  
National Bar Association  
National Black Justice Coalition  
National Center for Law and Economic Justice  
National Center for Lesbian Rights  
National Center for Transgender Equality  
National Consumer Law Center (on behalf of its low income clients)  
National Council of Jewish Women  
National Council of La Raza  
National Disability Rights Network  
National Education Association  
National Employment Law Project  
National Employment Lawyers Association  
National Fair Housing Alliance  
National Guestworker Alliance

National Health Law Program  
National Immigration Law Center  
National Organization for Women  
National Urban League  
National Women's Law Center  
National Youth Employment Coalition  
Oxfam America  
Paralyzed Veterans of America  
The National Partnership for Women & Families  
People's Action  
Policy Matters Ohio  
PowHer New York  
Pride at Work  
Progressive Congress Action Fund  
Public Citizen  
Public Justice  
Public Justice Center  
Restaurant Opportunities Centers United  
Retail, Wholesale & Department Store Union  
Santa Clara County Wage Theft Coalition  
Sargent Shriver National Center on Poverty Law  
Service Employees International Union (SEIU)  
Sierra Club  
South Florida Interfaith Worker Justice  
Southwest Women's Law Center  
Sugar Law Center for Economic & Social Justice  
The American Association for Justice  
The Consumer Voice  
The Maryland Consumer Rights Coalition  
UltraViolet  
Union of Concerned Scientists  
Unite Here  
United Steelworkers  
UWUA- Utility Workers Union of America  
The Voter Participation Center  
Washington State Labor Council, AFL-CIO  
WisCOSH, Inc.  
Women Employed  
Women's Voices for the Earth  
Workplace Fairness  
Women's Voices Women Vote Action Fund